



Scottish Social Services Learning Network West

Website: **E-bulletin**
www.west.learningnetworks.org.uk



scottish social services
learning network
west

Issue 35

E-Bulletin
February 2011

Inside this issue:

Welcome to our February e-bulletin

Learning Network **West** continues to promote shared training and learning opportunities across all three sectors. With a combination of Local Learning Network meetings and our partnership working, we aim to keep you up to date with the latest events, conferences, consultations and reports. If you wish to advertise any forthcoming events, training or meetings please contact caty.mccolgan@westlearn.org.uk.

What's happening in Learning Network West?

Ayrshires and Dumfries & Galloway LLN meeting

Please note change of date: **Friday 11th February 2011**, 11am, Cumnock Town Hall. If you wish to attend [click here](#) or contact caty.mccolgan@westlearn.org.uk.

The Facilitative Trainer and The Facilitative Manager

New dates

We are delighted to offer the following Kinharvie programmes at no cost, please note preference will be given to individuals/organisations who have attended/supported Learning Network **West** events/training.

16th/17th February - Facilitative Trainer, Lochgilphead

24th/25th February - Facilitative Manager, Dumfries

3rd/4th March - Facilitative Manager, Learning Network **West** (This course is full)

8th/9th March - Facilitative Manager - Kinharvie, Glasgow

Some of these dates are already very busy but we can offer a place on the waiting list, please contact caty.mccolgan@westlearn.org.uk

Leadership Master Classes throughout February and March 2011

Early Years Master Class, "Thinking Differently" Monday 21st February 2011, The Park Hotel, Kilmarnock, 9am till 2pm Social Services Learning Network West supported by North, South and East Ayrshire Councils is offering an exciting new opportunity to support the development of your leadership skills in Early Years Services. [Click here](#) to download flier and booking arrangements.

"Thinking Differently" Glasgow Master Class, Tuesday 1st March

Scottish Youth Theatre, Glasgow. Due to unforeseen circumstances, we have changed dates for the forthcoming **Glasgow** Masterclasses. The first Masterclass entitled "Thinking Differently" will now be held on **Tuesday 1st March**, this looks like being a really exciting event. **Ewan McIntosh** of **NoTosh** <http://www.notosh.com/> is an inspirational learning technologist; he will offer a different perspective on current ways of working. **Come and be inspired!**

Topics for further Master classes and when they will be delivered:

Date to be confirmed	Leading in challenging times	Scottish Youth Theatre
Date to be confirmed	Professional Nourishment	Scottish Youth Theatre

If you wish to book a place contact Caty McColgan on 0141 848 8574 or email caty.mccolgan@westlearn.org.uk

LLN Meetings	1
What's Happening in the LNW?	1
Leadership Master Classes	1
What's Happening in the LNW? (cont'd)	2
Training Opportunities Cont'd	2
Stop Press	3
Important Date for Diary "Somewhere over the Rainbow"	3
News/Consultations/Publications/Reports	3
Workforce Development Conference	4
Post registration training and learning workshop	4
Evaluating Learning & Development Activity	4
Free Courses Glasgow Anti Stigma Partnership Mental Health Awareness	5
I don't remember forgetting—Alzheimer Scotland Event	5
Personalisation Exploring the Tensions Social Work Research & Practitioners Series	5
Scotland's Drug Conference 2011	6
SQA Deaf Awareness Course	6
LNW Training Facility	6

What's happening in Learning Network West? continued

Please note the PRTL session scheduled for Monday 7th February has been postponed.

Coaching and Mentoring for First Line managers — an opportunity

We are pleased to offer you the opportunity to be part of an exciting new Coaching and Mentoring programme for First Line managers. In partnership with Enable Scotland, Care UK, Turning Point Scotland, Cornerstone and Quarriers we have been working to develop a **one day programme** to equip participants who are taking on a coaching and mentoring role, the opportunity to attain the knowledge and skills to become effective in this role. Participants will be provided with extensive programme materials and practical guidance on how best to utilise/develop their role as a coach or mentor.

The programme will be limited to sixty participants and will be offered on the following dates in our offices: Thursday 17th March; Tuesday 22nd March and Wednesday 30th March. To register your interest please contact caty.mcolgan@westlearn.org.uk or phone her on 0141 848 8574. The criteria for this programme is First Line management responsibility (in the West of Scotland) in a social services organisation; this includes health, education, early years, criminal justice etc.

Personalisation

We are pleased to announce we will be running a **free** Personalisation event in Arrochar, Argyll and Bute the second week in March; the finalised date will be confirmed later this week. The event will be similar to Personalisation/In Control - what does it mean? (a partnership event between Inverclyde's Local Learning Network and The Richmond Fellowship Scotland). For additional information, please contact julie.thomson@westlearn.org.uk

Training opportunities continued

Qualifications in Health & Social Care— Quarriers are making available a limited number of places this year on its programme of qualifications in health and social care to external candidates. The qualifications are: HNC in Health & Social Care, the new PDA in Leadership and Management for Care Services, and SVQ 3 & 4 in Health & Social Care. Please see the enclosed details for further information about upcoming information days and contact details for further enquiries

HNC in Health & Social Care

Programme starts May 2011 - Venues in Glasgow and Quarriers Village

PDA in Leadership for Care Services Management

Programme starts June 2011

SVQ3 & 4 in Health & Social Care

For further details please contact:

Terri Smith - T: 01505 616137 E: terri.smith@quarriers.org.uk

Jane Black - T: 01505 616028 E: jane.black@quarriers.org.uk

Denise Eglinton - T: 01505 616130 E: denise.eglinton@quarriers.org.uk

Or book a place on one of the February Information Days:

Bethesda, Quarriers Village: Tuesday 8th February 2011

Glasgow Centre for Inclusion, Brook St: Thursday 10th February 2011

Places on request and subject to availability

Free Funding Sessions—8th and 15th February, Albany Learning and Conference Centre

GCVS is delivering two training sessions during February aimed at helping voluntary organisations diversify their funding sources and undertake effective evaluation of their services for funders. These sessions are free for organisations who receive GCPP funding. To register please contact [John Robertson](#). [Read more...](#)

.....STOP PRESS....STOP PRESS.....STOP PRESS.....

Changes ahead for the Learning Networks: the Scottish Government is changing the way it funds the functions that the Learning Networks carry out.

From April 1st 2011, the Government will be transferring some funding to the Scottish Social Services Council to take forward these functions. Much planning is now underway to decide what this will look like.

Watch this space for further developments and how you can influence this.

Important date for your diary - Glasgow, Friday 25th March 2011 –Somewhere Over the Rainbow

Somewhere over the rainbow—**Partnerships, Preparedness and Progress**

In partnership with the Private Care Sector Workforce Initiative, we would like to invite you to attend a full-day conference which will focus on important issues which affect the Social Services sector. More information will follow shortly. If you require additional information please get in touch with julie.thomson@westlearn.org.uk.

News/Consultations/Publications/Reports

Focus Newsletter: Winter 2011 Edition The latest edition of the Scottish Training on Drugs and Alcohol (STRADA) Focus is now available to download from the STRADA web site.

To download the Winter 2011 edition [click here](#) to download .

Scottish Consortium for Learning Disability have some new courses coming up shortly, 2 being Practice Development Award HN units, for additional information on new courses please visit the website <http://www.sclcd.org.uk/training-consultancy> or newsletter [catalogue](#)

Leading for Outcomes: dementia guide - this guide is a companion to *Leading for Outcomes: a guide* (freely available here: <http://www.iriss.org.uk/resources/iriss-leading-outcomes-guide>). This provides an introduction to an outcomes-focused approach and how to lead staff (primarily social services practitioners) to practice in this way. Both *Leading for Outcomes: a guide* and *Leading for Outcomes: dementia* are aimed at those in a position to lead staff to practice in an outcomes-focused way including team leaders, managers and trainers. The idea is that they will use the information, research, training materials and exercises in the guide to train staff. Ellen Daly of IRISS Ellen Daly ellen.daly@iriss.org.uk is planning to pilot the dementia guide with groups from different parts of the sector to ensure the exercises work well and to gather feedback to inform a final draft. Would you be able to suggest any groups/individuals you think might be interested in being part of this pilot which she hopes to hold late February? If so please forward this information onto them and/or pass their contact details to Ellen and she will follow it up.

IRISS is sponsoring the SSSC Care Accolades Innovation Award. IRISS want to ensure that the innovation running through social services is recognised. Tell them about how you are thinking outside the box and inspire others to follow your lead. Not only do they want to put your ideas and innovations on the map, they want to support you to develop more! The winner of this prestigious award will be offered a package of support that includes:

coaching and mentoring
workshop facilitation
ideas generation
social networking/social media

[Visit the IRISS website to find out more](#)

Children in Scotland Workforce Development Conference, 15 March, Glasgow

every child - every childhood

A one-day conference supported by the Scottish Government

Keynote speaker: Nicola Sturgeon, Deputy First Minister and Cabinet Secretary for Health and Wellbeing,
Ministerial Address: Adam Ingram MSP, Minister for Children and Young People

Hear from other speakers including Maureen McKenna, Executive Director, Glasgow City Council, Stig Lund, Special Advisor, BUPL - The Danish National Federation of Early Childhood teachers and Youth Educators and Kenneth Greer, Executive Director of Education, Fife Council

Developing the children's workforce is central to helping children and their families achieve their potential. Building on the findings from Working it Out and Working for Inclusion programmes, this major conference will consider the challenges involved in developing the children's workforce, with a particularly focus on 0 - 10 age group, to build capacity within their families and communities, to help tackle child poverty, promote social inclusion and improve outcomes for all. For further information and to book a place click on link www.childreninScotland.org.uk/improve

Post-registration Training and Learning workshop– how to get the most out of it, 7th February 2011, Paisley..this has been postponed until March 2011

This half day workshop will take place on 7th February 2011, 1.30pm to 4.30pm in Learning Network West offices.

Arrangements for post-registration and learning (PRTL) were put in place after the SSSC developed its continuing professional development strategy for the social services workforce in 2004. In their first year, newly qualified social workers need to meet the SSSC's PRTL requirements. This workshop will look at the early experience of employers and social workers in working towards the requirements and call on the findings of an independent evaluation of PRTL.

The objectives for the workshop are:

- To explore the role of PRTL in ongoing professional development
- To examine the findings from the independent evaluation of PRTL in Scotland
- To identify how employers, L&D staff and individual social workers can develop positive approaches to PRTL for the benefit of service development.

If you wish to attend [click here](#) or contact Caty McColgan on 0141 848 8574 or email caty.mccolgan@westlearn.org.uk.

Evaluating Learning and Development Activity workshop, 23rd February, Paisley

This full day workshop will take place on 23rd February 2011 in Learning Network West Offices, Paisley.

The need to do more with less is at the forefront of the minds of all who work in the public sector at present. It is crucial then, that all social services activity earns its keep in value for money. Inevitably this will include evaluating learning and development (L&D) activity - but this evaluation needs to go beyond seeking feedback on how the learning activity is received. How best can this be done so that the true impact of L&D is sought? This workshop will focus on evaluation methodology with practical examples for participants to take away and try out.

The objectives for the workshop are:

- To explore the role of evaluation in planning learning and development activity
- To examine research evidence on evaluating learning and development
- To identify a range of methods for evaluation

If you wish to attend this workshop [click here](#) or contact Caty McColgan on 0141 848 8574 or email caty.mccolgan@westlearn.org.uk.

Free Courses Glasgow Anti-Stigma Partnership Mental Health Awareness

These courses are co-delivered by people with lived experience of mental health issues, who can relate their experiences of how mental ill health, stigma and discrimination impacted on them, but also of their recovery. They aim to combat stereotypical views of people who have mental health problems and help participants understand what they can do to support colleagues, service users and others experiencing mental health issues. We have delivered over 130 of these courses since 2006 and have had consistently positive feedback.

Free courses are available in the Greater Glasgow and Clyde NHS area available till the end of March 2011. Contact Lesley Ross l.ross@gamh.org.uk or Frieda Park f.park@gamh.org.uk at Glasgow Association for Mental Health. Phone 0141 552 5592.

I don't remember forgetting, Alzheimer Scotland Event, 17th February, 1pm @ The Pearce Institute

Launch Show Invitation

This innovative piece of equality and diversity training on dementia combines theatre and film with a live quiz and interactive training.

It aims to challenge beliefs and stigmas around dementia as well as develop knowledge of how best to communicate with and support someone with a diagnosis.

This performance training is for family members, carers, doctors, psychiatrists, nurses, private nursing staff, occupational health, managers at work, human resource staff as well as the general public.

Discover the obstacles they faced and their attempts to overcome them. Reflect on how situations could have been improved and share top tips on best practice.

To book a place and to download the flier [click here](#) or contact Vicky at Alzheimer Scotland, email: vhoolahan@alzscot.org or telephone: 0141 887 4902

Personalisation: Exploring the Tensions, Social Work Research & Practitioners Series, University of West of Scotland, Tuesday 8th February 2011

Ian Ferguson, Senior Lecturer in Social Work, University of Stirling will discuss "Personalisation: Exploring the tensions" Ian Ferguson will discuss research and practice issues related to the personalisation agenda and consider how social workers can maintain a critical perspective. Click on link to access flier and how to reserve a place: <http://repository.learningnetworks.org.uk/west/ianfergusonlecture8feb.pdf>

Scotland's Drug Conference 2011: Sustaining Recovery Tuesday 22nd February 2011, Scottish Youth Theatre, Glasgow

Holyrood's Sustaining Recovery: Scotland's Drug Conference 2011 on Tuesday the 22nd of February at the Scottish Youth Theatre in Glasgow is hosting a line up of expert speakers from the UK and Europe.

Plenary sessions include:

Fergus Ewing MSP, Minister for Community Safety, The Scottish Government
Rowdy Yates MBE, Senior Research Fellow, University of Stirling
Sir Ian Gilmore, Former President, Royal College of Physicians
Dr. Helle Petersen, Senior Medical Advisor, National Board of Health, Denmark
Monica Luppi, International Relations Officer, San Patrignano rehabilitation community, Italy

Other contributions from:

Charlie Lloyd, Senior Lecturer, Department of Health Sciences, University of York
David Liddell, Director, Scottish Drugs Forum
Professor Dennis Nickson, Department of Service Work and Employment, University of Strathclyde
Dougie Paterson, Director, Scottish Drugs Recovery Consortium

Why attend?

Hear the latest update on the Road to Recovery strategy
 Take part in discussions around sustaining recovery through employment
 Consider two European case studies

For further information visit - www.holyrood.com/drugs or contact karen@holyrood.com

2 Day SQA Deaf Awareness course, March 2011

Deaf Action's is running a 2 day SQA Deaf Awareness Course on 7th and 14th March 2011. For programme and booking fees click on link below:

<http://www.deafaction.org/pdf/Information%20and%20booking%20form%20-%20202%20Day%20SQA%20Deaf%20Awareness%20-%202011.pdf>

Training Facility—Learning Network West, Paisley

Learning Network **West's** training facility offers extremely competitive rates for anyone who wishes to run a course or event.

When you book our training room you also have access to two break out rooms completely free of charge.

What makes us different from most organisations is that we include the use of a laptop, projector, sound system and flipcharts free of charge. We can offer free parking and are only a 10 minute walk away from the local train station.

If you are thinking of having a training event why not come along a view our premises. We will try to negotiate the best rate possible given the current financial restrictions across all organisations.

For further information contact Denise.Alexander@westlearn.org.uk or call 0141 848 1500.